

ANNEX 10

**Certification of Compliance with Statement of Assets, Liabilities, and Net Worth  
 (SALN) Template**

**CERTIFICATION OF COMPLIANCE  
 SALN Submission/Filing**

This certifies that the Department of Science and Technology Region 3 fully satisfies the Statement of Assets, Liabilities and Net Worth (SALN) requirement of the Performance-Based Incentive System for Fiscal Year 2013.

This also attests that all submission of the agency concerned has substantially complied with the minimum requisites for content and formalities prescribed under Republic Act 6713 and its Implementing Rules and Regulations, which are as follows:


- a. Basic Information
- b. Assets (Real Properties and Personal Properties)
- c. Liabilities
- d. Net Worth
- e. Financial Connections and business Interests
- f. Relatives in the Government

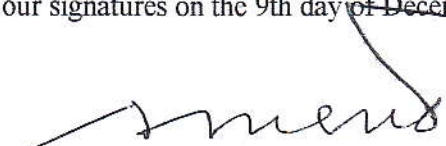
This further certifies that out of 34 employees qualified for PBB under the 2013 PBIS Guidelines, 34 employees have completed and filed their SALN as reflected below:

OFFICE	NO. OF EMPLOYEES	NO. OF EMPLOYEES WITH DULY ACCOMPLISHED AND SUBMITTED SALN	PERCENTAGE OF COMPLIANCE (%)
DOST REGION 3	34	34	100%

The agency has forwarded/filed all SALNs with the appropriate receiving entity (I.e Ombudsman in the case of President, Vice President and Constitutional Officials; etc.), in accordance with RA 6713 and its implementing rules and regulations.

IN WITNESS WHEREOF, we have hereunto affixed our signatures on the 9th day of December, 2013 at City of San Fernando, Pampanga.

  
**BELEN D. GARCIA**  
 ARD for Finance and Admin. Services

  
**VICTOR B. MARIANO, CESO III, DBA**  
 Regional Director